
TREVOR BLAKE LIMITED

HEALTH AND SAFETY POLICY STATEMENT

GENERAL

This Company is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons whose health and safety may be affected by our activities. We will take steps to ensure our statutory duties are met at all times to include the provision of adequate resources to protect both our employees and others who may be affected by our work activities.

Every new employee will be given Health and Safety guidance when they join the Company and each employee will be given refresher information, instruction and training as is necessary to enable the safe performance of work activities.

Adequate facilities and arrangements will be maintained to enable employees to raise issues of Health and Safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the Company. We retain the services of Michael J Errington CMIOSH MIIRSM to provide advice and guidance to the organisation.

Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or hers acts or omissions.

The successful implementation of this policy requires total commitment and co-operation from all levels of management and employees within our company.

RESPONSIBILITY

Management will:

- ◆ Actively seek the cooperation and suggestions for improvements from all employees in relation to our Health and Safety Policy;
- ◆ Provide adequate information, instruction and training to ensure so far as is reasonably practicable the health and safety at work of employees;
- ◆ Provide and maintain a safe and healthy working environment, with statutory obligations as a minimum requirement;
- ◆ Maintain the workplace in a safe and risk-free condition and provide a safe means of access to and egress from the workplace;
- ◆ Have arrangements for ensuring the safe use, handling, storage and transport of articles and substances;

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ENVIRONMENTAL POLICY STATEMENT

Trevor Blake Limited recognise the importance of maintaining their operations to ensure the safety of the environment. The company recognises that effective management of our environment makes good business sense and will be a fundamental and integral part of our business strategy.

To ensure we achieve these standards procedures will be implemented to include the following:

- ◆ Being aware of how our activities impact upon the environment and seek to minimise adverse effects by means of the best available techniques, not entailing excessive cost, through a policy of health and safety improvement at the workplace control of pollution and care for the local environment.
- ◆ Complying with our legal responsibilities and playing our part in influencing future legislation.
- ◆ Conserving the use of resources, particularly those which are scarce or non renewable, including the following:
 - a) to avoid waste and encourage conservation, re-use and recycling, e.g. chipping, composting and waste disposal management, etc.;
 - b) to preserve, restore and enhance the built and natural heritage;
 - c) to encourage the sustainable use of land based resources and certified timber and wood products, e.g. non-sustainable resources - peat, tropical hardwoods;
 - d) to reduce air, land and water pollution, e.g. toxic chemical sprays, motor exhaust etc.
- ◆ Being sensitive to the environmental concerns of our neighbours and the communities through which we operate and responding to them.
- ◆ Adopting environmental objectives to continually improve our environmental performance and monitor progress in their achievement.
- ◆ Requiring our suppliers and contractors to have a proper regard for our Environmental Policy for the goods and services they provide for us.
- ◆ Dispose of waste materials as required by the requirements of current legislation and information provided on the Material Safety Data Sheets provided by the supplier.
- ◆ Communicating this policy to our staff, suppliers and customers and seeking their help to implement it.

This policy will be reviewed on an annual basis.